## **Cultivated clarity**

Cultivated thinking tools are used to help people get unstuck. This Cultivated Clarity tool is simple but effective. When you're feeling stuck, have competing inputs and information - and feel like control over your work and/or direction is slipping - this tool can be very helpful. Complete this with trusted co-workers/peers. It doesn't have to be perfect. The goal is not to create a perfect plan - it is to do the thinking itself.

# Cultivated

### **Gain Clarity**

The first step is to gain clarity

What problem are you trying to solve? And how do you know it's a problem? (i.e. where's the evidence, outcomes and goals)

What have you been asked to do? There could be many roads here. What are you actually doing? What work is taking place? What action is happening?

What do you think you should be doing right now?

## Align

Now align collectively

Given the discussions above - is it clear what problem you are solving, or opportunity you are opening up?

Given the discussions above - what should you be doing now? What should you stop? What needs to change?

#### Action

Now do it

Now do it - orientate everyone towards the aligned direction.

Communicate. Who needs to know. What expectations need setting/resetting? Inform.